



Oaker Wood Leisure
Modern Slavery and Human Trafficking Statement

At Oaker Wood Leisure, we are committed to preventing modern slavery, forced labour, human trafficking and exploitation in all areas of our business and supply chains. We operate with integrity, fairness and respect for human rights and maintain a zero-tolerance approach to any form of modern slavery. As a provider of outdoor activities, school residentials, sports tours and family glamping holidays, we are committed to ensuring that all employees, contractors and suppliers are treated fairly and work in safe, lawful conditions.

Employment Practices

- We support this commitment by:
- Carrying out appropriate right-to-work and employment checks for all staff.
- Providing fair pay and complying with UK employment legislation.
- Ensuring all employment is freely chosen.
- Maintaining safe, inclusive and respectful working conditions.
- Encouraging staff to raise concerns through management and whistleblowing procedures without fear of retaliation.

Safeguarding

Safeguarding is central to our operations. We maintain robust procedures to help identify, prevent and respond to concerns relating to exploitation, abuse, trafficking and other forms of harm. All staff are expected to report concerns about the welfare of children, young people or vulnerable individuals in accordance with our safeguarding policies.

Supplier Due Diligence

We seek to work with suppliers, contractors and service providers that share our commitment to ethical employment practices and respect for human rights.

As part of our supplier due diligence, we:

- Source goods and services from reputable organisations wherever possible.
- Consider compliance with relevant employment, health and safety and labour legislation when selecting suppliers.
- Expect suppliers to prohibit forced labour, human trafficking and exploitation within their businesses.
- Review supplier relationships where concerns are identified and seek appropriate assurances and corrective action.
- Reserve the right to terminate relationships where evidence of modern slavery or unethical labour practices is identified and not satisfactorily addressed.

Approval

This statement reflects Oaker Wood Leisure Ltd's commitment to ethical business practices and is reviewed annually.

Approved by: Managing Director
Organisation: Oaker Wood Leisure Ltd
Last Updated: October 2026

Review Frequency: Annual